New Reporting Rule May Drive Health Savings Accounts

Retirees Eat Up Funds

Private accounts will cut costs, offer choice, says economic adviser

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Until recently, investors didn't have to worry about companies' health care obligations to workers and retirees. And before disclosure rules changed a decade ago, it was hard for analysts and investors to even know how much they cost.

The legal change cut the number IBD: Why should investors care and of retirees with company-sponsored medical coverage. A decade ago 44% of them had it; less than 20% do today. And most of that 20% gets insurance only because of their old union-type contracts.

In December 2006, a similar law will make municipal governments tell the public and their bond investors what they're providing for retiree health care. This may lead more employers to seek ways to cut costs.

Paul Zane Pilzer, an economist and former Presidential adviser, predicts that consumer-directed health plans linked to health savings accounts (HSAs) will be the solution. He sees them taking over the health care system in 10 years.

HSAs are high-deductible plans that let employers pay a fixed amount to an employee's medical care: the worker chooses how to spend that amount. What the worker doesn't spend, he keeps.

Critics say these plans will abandon workers who have little expertise to choose the care providers. And they will force workers to pay more of their medical costs.

Pilzer disagrees. He co-founded Salt Lake City's Extend Benefits LLC, which works with clients like Continental AirlinesCAL and AutoNation^{AN} to provide individual insurance plans for their workers. In mid-October, former America Online chief Steve Case's venture, Revolution Health Group, bought twothirds of Extend.

Pilzer spoke to IBD.

IBD: Why should consumers opt to take more control of their medical

Pilzer: Because unlike pensions, health benefits can be terminated at any time - (except) union contracts. Companies are prohibited from eliminating pensions, even if they go through bankruptcy. Not the case with health benefits.

what can they do?

Pilzer: Most companies with union employee contracts like General Motors^{GM} have retiree health benefits to pay, but I can't stress enough that these are open-ended obligations.

Who knows what new devices will be invented tomorrow and that you, the investor, will become obligated to pay for? Our medical industry is constantly defining new diseases that weren't (considered) diseases a few years ago and coming up with new treatments.

Yesterday's cause of death is today's cause of disability. People used to die of strokes, but today strokes only disable them. This trend is good if you're the person who doesn't want to die, but it's bankrupting many of our largest and oldest corporations.

I'd encourage every analyst worth his salt to state the retiree health obligation of every company he follows. Investors need to be as wellversed about a company's health care obligations as he is about the company's business.

I'll take my chances when I invest that a company will make a good widget, but I'd rather not take my chances that a company's retiree

Paul Zane Pilzer



■ Economist and former adviser to Presidents Reagan and George H.W. Bush

■ Co-founder of Salt Lake City's Extend Benefits LLC, which helps clients, such as

Continental Airlines and AutoNation, provide insurance plans for workers

■ Sold two-thirds ownership of Extend to former America Online chief Steve Case's company, Revolution Health Group, in mid-October

gets cancer. The auto industry companies with their unionized health benefits are only the tip of the iceberg. Municipal governments will

face a major crisis in December 2006 when the new GAAP (generally accepted accounting principles) rules come.

Today Buffalo, N.Y., spends more on retiree health care than employee health care.

IBD: What makes you think that health savings accounts are inevitable? Most U.S. workers today happily buy low-deductible plans through their employers.

Pilzer: Your older readers will remember that 30 years ago we faced a crisis in life insurance and pensions. Back then, most corporations had defined-benefit retirement plans. When you retire we'll pay you X dollars for as long as you live, adjusted for cost of living.

Most U.S. companies realized that they would go bankrupt with such a plan. So they switched from defined-benefit to defined-contribution pensions. They had no choice. A similar change is about to take place in health care. To put it in perspective, growth in health care costs now exceeds profit for any of the Fortune 500 companies.

Today 2 million Americans have health savings accounts. The law (permitting HSAs) passed in December 2003, but because of the (annual insurance enrollment cycles), HSAs are effectively brand new this year.

IBD: How would health savings accounts impact the medical system?

Pilzer: When consumers spend their own money, their decisions will be more cost conscious. In 1997, Lasik eye surgery was introduced for \$3,000 an eve and was done only in hospitals. Insurers refused to pay for it.

Now, eight years later, Lasik costs \$500 an eye and the procedure is done in strip malls or shopping centers nationwide. This competition and drop in price also will happen to many other medical products.

Market-Leading Medical Stocks

The top stocks in the medical sector, ranked by the total of their Earnings Per Share and Relative Price Strength Ratings.

		39		21-23								
Rank	Company	Medical Subgroup	Ticker	Price	% Off High	EPS Rating	Rel Str Rating		A-,A,A+ Funds In Stock	EPS	r Next On EPS Change	Sales
1	Quality Systems	Computer Sftwr	QSII	63.61	-14.24	98	97	A	16	46	42.9	36
	With its NextGen Healthcare Inform	nation Systems unit, develo	ps softwar	e for pract	tice manag	ement a	and clini	ical us	esin ho	spital	ls and (clinics
2	Cutera Inc	Systems/Equip	CUTR	25.36	-6.9	98	97	B	9	300	100	43
	The maker of aesthetic laser syst	ems is due to report Q3 ea	irnings on	Tuesday.	Analysts e	expect p	profit to	doubl	e to 14	cents	a sha	re.
3	Hi Tech Pharmacal	Generic Drugs	HITK	33.02	-6.91	98	96	B	8	60	11.1	27
	Makes liquid, semi-solid and inhal	ed drugs both branded and	generic fo	or treating	respirator	y,neuro	ological,	, and d	ermato	logica	al ailm	ents.
4	Birner Dental Mgmnt	Medical/Dental-Srvcs	BDMS	20.1	-4.29	97	97	C	0	47		15
	Acquires, develops and manages d	ental offices, under the Per	rfect Teeth	brand, in	Colorado,	New Mo	exicoan	dAriz	ona. It r	now ha	as 57 o	ffices.
5	Psychiatric Solutions The mental-hospital chain report	Outpnt/Hm Care ed late Thursday that Q3 p	PSYS rofit was	52.03 44 cents a	-8.32 share, up	97 42% fro	94 om last	B yeara	24 and 2 ce	41 entsa	35.5 bove vi	23 iews.
6	Alcon Inc	Products	ACL	132.5	-2.11	96	94	A	0	53	36.7	1:
	The eye-care giant gets 46% of its	\$3.9 billion annual reven	ue from s	urgical de	vices, 40%	from d	rugs an	nd 14%	from	consu	mer it	ems.
7	Express Scripts Inc The pharmacy benefit manager's	Medical/Dental-Srvcs shares shot up 17% Thurs	ESRX sday after	72.42 Q3 results	10.43 s beat viev	94 vs on pr	95 ofit, tho	C ough tl	11 hey mis	34 sedo	16.7 on sale	s. 2
8	Genentech Inc	Genetics	DNA	87.09	-8.32	96	93	A	22	46	57.1	46
	Last week the biotech won priority	FDA review of its Rituxan o	drug as a t	reatment	for more a	iggressi	ve form	nsofn	on-Hod	gkins	lymph	ioma.
9	Adv Neuromodulation The maker of implantable neurole	Products ogical devices narrowly be	ANSI atvieww	60.91 ith Q3 prof	-0.77 fit of 26 ce	91 ntsash	97 are, up	B 13% f	18 rom la:	13 st yea	4.3 r.	20
10	Meridian Bioscience Makes diagnostic test kits for var	Products ious diseases, as well as a	VIVO ntigens, r	20.69 eagents, p	-10.08 proteins a	90 nd other	98 r biolog	A icals f	9 or drug	67 disc	0 overy.	39